



PAY MATTERS

March 2016

The Newsletter of the CenTex Chapter of the American Payroll Association

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President's Letter

March Meeting

Thursday, March 10, 2016
11:30 a.m. – 1:30 p.m.
Farm Credit Bank of Texas
4801 Plaza on the Lake Drive
Austin, TX 78746

President's Letter

Yolanda Davis

Best Payroll Chapter in Texas!

Yes, I'm talking about the CenTex Chapter. This may be an unofficial title, but I think it fits our chapter perfectly. The CenTex Chapter is definitely worth your money, nowhere else in the country (except the free courses) can you get RCH credits for as little as \$25 an hour. This is really a bargain if you think about it. One of our goals this year is to add 5 more members to the list of regular participants for each meeting. So if you know someone, here is a list of reasons to become a member of the CenTex Chapter of the APA:

1. Monthly Educational meetings where professionals speak on timely topics pertinent to your career.
2. One (1) Re-certification Credit Hour (RCH) for attending the monthly educational meetings.
3. Reduced rates for the monthly meetings, seminars and study classes.
4. Monthly newsletter.
5. Networking
6. Opportunities to share your skills and ideas on various committees.
7. Career Center postings.
8. Scholarship opportunities.

9. Study classes to prepare for the CPP and FPC exam.
10. Website resource
11. Participation has the host chapter for the annual Texas Payroll Conference (TPC) for 2016!

The CenTex Chapter is super excited about this year, and to kick off your experience in our chapter you only have to pay a nominal membership fee of \$45 if you are a National APA member and \$55 per year if you are not a member. Fill out the annual membership form and make your payment today. Our next chapter meeting is on March 10th at the Farm Credit Bank. You can find the membership form on the CenTex Chapter website: www.centexchapterapa.org

The CenTex Chapter also offers a scholarship for the 27th Annual Texas Payroll Conference which will be held here in Austin on September 21st -24th. This scholarship is a \$750 value to attend the TPC, which is one of the “must attend” conferences for payroll professionals. The conference is a one stop educational opportunity held at the Austin Renaissance Hotel. The recipient of this scholarship is recognized for their professionalism, accomplishments, contributions, and outstanding leadership abilities. To apply, go to the CenTex Chapter website: www.centexchapterapa.org

Happy Spring and see you on March 10th!!

Yolanda Davis
President, CenTex Chapter

Speaker and Lunch Details

Guest Speaker - March 10

Yolanda Davis

Topic:

Day in the Life of a Payroll Officer

Lunch details:

TEXAS STREET TACOS

Smoked brisket and green chile chicken, grilled vegetables with corn & flour tortillas, red or green sauce, fresh cilantro, Monterey jack cheese, pico de gallo, house made corn slaw with charro beans. Includes tea & dessert.

Membership

Centex Chapter Membership

You can now pay your monthly luncheon dues and/or your annual membership using a credit card. At this time, this can only be done in person at the monthly luncheon meetings.

2016 Annual Membership Fees (Jan 1-Dec 31)

\$45.00 — National APA Member

\$55.00 — Non-APA Member

Forms available at the [Centex Chapter Website](#)

2016 Monthly Luncheon Dues

\$25.00 — Pre-Registered Centex Chapter Members

\$35.00 — Walk-Ins and Non-Chapter Members

Chapter members will receive an Evite to the monthly meetings. Please use this opportunity to pre-register; chapter members who pre-register and do not show will be billed \$25.00.

Important Dates

IMPORTANT DATES for 2016

MONTHLY MEETINGS 2016

JAN-OPEN
FEB 11TH
MAR 10TH
APR 14TH
MAY 12TH
JUN 9TH

JUL 14TH
AUG 11TH
SEP 8TH
OCT 13TH
NOV 10TH
DEC 8TH

American Payroll Association
34th Annual Congress
May 10 -14, 2016
Nashville, TN

www.americanpayroll.org

National Payroll Week (NPW)
September 5 - 9, 2016

www.nationalpayrollweek.com

Final Regulations on FLSA, IRS Expans Voluntary Disc Verification, etc.

Sheila Courtright

Final Regulations on FLSA 'White Collar' Exemption Expected Soon. Read about remarks made by the Solicitor of Labor indicating that the DOL may release the final "white collar" regulations in July, if not earlier.

IRS Expands Voluntary Disc Verification Program to Include PSPs. With the program extended to include approximately 15 PSPs, the IRS has already received 21 million Forms W-2. Early access to the Form W-2 data will help the IRS identify fraudulent tax returns.

IRS Warns Payroll Professionals of Phishing Scheme Involving W-2s. The IRS has issued a news release alerting payroll professionals of a new phishing scheme designed to trick them into giving out payroll data. The scheme involves fraudulent email messages that appear to be from a company executive requesting personal information on employees. IR-2016-34.

IRS Releases Form 941 for 2016. The 2016 version of Form 941, *Employer's Quarterly Federal Tax Return*, and the 2016 Instructions for Form 941, have been posted to the APA website.

DOL Proposes Regulations Implementing Paid Sick Leave for Many Federal Contractors. Regulations proposed by the U.S. Department of Labor would require certain government contractors to provide their employees with up to seven days of paid sick leave annually, including paid leave allowing for family care. 81 F.R. 9592.

Uniform Wage Garnishment Act Update. See "[Inside Washington](#)" for March.

OCSE Provides Guidance Concerning Third-Party VOE Providers. The Office of Child Support Enforcement has advised that a recent legislative change eliminated the requirement that child support agencies provide notice to a noncustodial parent prior to requesting certain information from a consumer reporting agency. DCL-16-01.

SIFL Rates for 1st Half of 2016 Announced.

DOL: Over \$246 Million Collected in Back Wages for Fiscal Year 2015. Read about the U.S. Department of Labor's enforcement statistics for fiscal year 2015.

IRS Releases Publication on Withholding for 2016. The 2016 version of Publication 505, *Tax Withholding and Estimated Tax*, has been posted to the APA website.

APA GRTF Retirement Accounts Subcommittee Plans. See "[Inside](#)

[Washington](#)" for March.

Obama Administration Releases Fiscal 2017 Budget Proposal. The fiscal 2017 budget includes proposals to lower electronic filing thresholds, move from annual to quarterly wage reporting, expand the TIN matching program, make part-time employees eligible to participate in 401(k) plans, repeal the FICA tip credit, and more.

Payroll Solutions. Read a Q&A discussing whether Forms 1095-C, *Employer Provided Health Insurance Offer and Coverage*, issued with an incorrect EIN must be corrected.

IRS Releases Publications Providing ACA Information for Employers. The IRS has posted Publication 5208, *Affordable Care Act: Are you an applicable large employer?*, and Publication 5200, *Affordable Care Act: What employers need to know*, to its website.

Capitol Hill Update. Read about some recent payroll-related developments on Capitol Hill, including bills that would repeal the Affordable Care Act (vetoed by the President), raise the minimum wage, require certain disclosures to nonexempt employees when they are hired and on each pay stub, raise the social security wage base, and more.

APA Testifies in Favor of Connecticut Paycard Bill. See "[Inside Washington](#)" for March.

OCSE Requests Comments on Part A of National Medical Support Notice. The Office of Child Support Enforcement has requested comments on its proposal to synchronize the expiration date of Part A of the National Medical Support Notice with Part B. No changes to the form were proposed. 81 F.R. 3147.

Appeals Court Ruling Validates FLSA Tip Pooling Regulations. *Oregon Restaurant and Lodging Ass'n v. Perez*.

State and Local News.

- Coalition fighting for mobile workforce legislation
- Georgia – labor law compliance initiative in hotel industry announced
- Idaho – IRC references updated
- Kentucky – uniform occupational license tax form available before 2017 deadline
- Massachusetts – tax amnesty program announced
- Minnesota – nonresident withholding threshold increased
- New Hampshire – Business Enterprise Tax rate decreased
- New Jersey – retirement savings plan

- marketplace established, payroll deduction funding option included
- New Mexico – Santa Fe minimum wage increased
 - Oregon – Portland paid sick leave superseded by state law
 - Pennsylvania – travel during non-working hours is not compensable under state law
 - Virginia – IRC references updated
 - Washington – Spokane paid sick leave established

Source: APA News Update - PAYROLL CURRENTLY Issue No. 3

New CenTex Chapter Website

New Website:

Due to a change in webhost, our website

<http://www.centexchapterapa.org/> has been improved for less cost.

Soon, we will convert a lot of administrative functions thru the website such as :

- filling out on-line membership form to join
- registering for meetings in advance (no more Evite invitations)
- see job postings
- printing badges for meeting
- receiving email receipts instead of paper ticket receipts for payments
- invoicing no-show attendees
- sending announcements
- creating and sending newsletters
- Plus much more as the board gets trained in all the functions of our new webhost STARCHAPTER. (However, we won't be using the on-line credit card payment function of website – payments can be checks sent by mail or paid in person at meetings by cash, check or credit card)

If you are a current member or a former member in the past 2 years, you should have received a Welcome To New Website email asking you to log in and create your password. If you didn't get this email, first check your JUNK or SPAM folders, then send a message to

Maggie.fowler@capstonemanagement.com for the email to be resent to you. Certain areas of the website will be restricted to members only such as Member Directory and Job Postings. Non-members and guest of members can view such items as newsletters and meetings information. For persons who aren't current members and didn't receive a Welcome Email with website username and password link, they can register for meetings as a guest (just need name, company and email address) which will add them to the non-member group.

CPP certifications – If your CPP designation is not showing up as a suffix on

2016 Centex APA Board Members

Meeting Time and Location

Contact Us

- By e-mail
centex_apa@yahoo.com
- On the web
www.centexchapterapa.org
- By mail
Centex Chapter
American Payroll Assn
P O Box 143433
Austin TX 78714-3433

your name on your website profile/emails, please send a message to Maggie.fowler@capstonemanagement.com so that your profile can be edited. There are times when certain emails/announcements may be sent to only those with CPP certifications.

2016 CenTex APA Chapter Board Members

Yolanda Davis, President	yolanda.davis@tceq.texas.gov
Alaina Scaglione, President-Elect	ascaglione@newgistics.com
Veronica Alderete, Secretary	veronica_alderete@dell.com
Maggie Fowler, Treasurer	maggie.fowler@capstonemanagement.com
Linda Doyle, Membership Coordinator	Linda.Doyle@farmcreditbank.com
Sheila Courtright, Government Liaison	sheila_courtright@dell.com

March Meeting

Thursday, March 10, 2016
11:30 a.m. – 1:30 p.m.
Farm Credit Bank of Texas
4801 Plaza on the Lake Drive
Austin, TX 78746

Chapter Meeting Time & Location

Centex Chapter luncheons are held on the second Thursday of each month except January. We meet at Farm Credit Bank of Texas at 4801 Plaza on the Lake Drive, Austin, TX from 11:30 p.m. to 1:30 p.m.

Centex is an independent and autonomous chapter of the American Payroll Association.

