



PAY MATTERS

March 2015

The Newsletter of the CenTex Chapter of the American Payroll Association

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President's Letter

March Meeting

Thursday, March 12, 2015

11:30 a.m. – 1:30 p.m.

Norris Conference Center
2525 West Anderson Lane
Austin, TX 78757

Members: Please RSVP via the E-vite system

Non-Members: Please RSVP via e-mail to centex_apa@yahoo.com

Reservations must be made by 5:00 p.m., Monday, March 9th

April Meeting

Thursday, April 9, 2015

11:30 a.m. – 1:30 p.m.

Norris Conference Center
2525 West Anderson Lane
Austin, TX 78757

President's Letter

Jaynette Odegaard

Happy March to everyone! I am thankful to be experiencing Texas “winter” as I recently moved from Minnesota – the 40 degrees is much better (relatively speaking) than the single-digit or below zero temperatures that the Midwest and North are experiencing. Plus, there’s no shoveling involved! ☺

I hope you were able to join us last month for a roundtable discussion about some of the joys and challenges we all encounter as payroll professionals. Your board will be trying something new at upcoming meetings – we want to continue to get to know one another better so we’re going to have a brief topic to discuss before the actual speaker. Our hope is to make connections with people who have had the same or a similar experience and get a chance to share our knowledge. Please be open and willing to discuss your trials and also your successes!

We are excited to be able to offer a new payment method that will be available at meetings – we now have the capability to accept credit cards in person, utilizing the “Square” as a way to capture payments. Check and cash will still be accepted as well (and are preferred), but we are able to offer this as an additional payment method and hopefully reach more people who may have not been able to attend meetings in the past. You do still need to RSVP through the evite system so we know how many people to expect for lunch and you will still need to have

payment the day of the meeting – we are not able to take payments online yet.

Please let one of your board members know of any volunteer opportunities you are aware of or may be involved with. We would like to be able to sponsor a couple of volunteer opportunities throughout the year as a chance to build our chapter's community presence and also a chance to get together in a different setting. No idea is too small!

Your board is here to help you and we really want our monthly meetings to serve a purpose for you. If you have any comments or suggestions about future topics or ways to attract more members or even a question you encounter in your job, please contact any of the board members and we'll work with you. We want the CenTex Chapter to be a chapter for the members – for you – and we look forward to hearing from you.

Jaynette Odegaard
President, CenTex Chapter

Speaker

Guest Speaker - March 12th

Steven Garrett from Boulette & Golden Law Office

Topic:

“Managing Employee Time Off”

Membership

Centex Chapter Membership

You can now pay your monthly luncheon dues and/or your annual membership using a credit card. At this time, this can only be done in person at the monthly luncheon meetings.

2015 Annual Membership Fees (Jan 1-Dec 31)

\$45.00 — National APA Member
\$55.00 — Non-APA Member

Forms available at the [Centex Chapter Website](#)

2015 Monthly Luncheon Dues

\$25.00 — Pre-Registered Centex Chapter Members
\$35.00 — Walk-Ins and Non-Chapter Members

Chapter members will receive an Evite to the monthly meetings. Please use this opportunity to pre-register; chapter members who pre-register and do not show will be billed \$25.00.

Important Dates

IMPORTANT DATES for 2015

MONTHLY MEETINGS 2015

JAN-OPEN
FEB 12TH
MAR 12TH
APR 9TH
MAY 14TH
JUN 11TH

JUL 9TH
AUG 13TH
SEP 10TH
OCT 8TH
NOV 12TH
DEC 10TH

American Payroll Association
33rd Annual Congress
May 5th-9th, 2015
MGM Grand, Las Vegas NV

www.americanpayroll.org

National Payroll Week (NPW)
September 7th -11th, 2015

www.nationalpayrollweek.com

26th Annual Texas Payroll Conference (TPC)
www.txpayrollconference.org
September 23rd -26th, 2015
Galveston, TX

Regulatory Alert

IRS releases Form 941 for 2015, and more

Sheila Courtright

IRS Releases Form 941 for 2015.

Form 941, *Employer's Quarterly Federal Tax Return*, and the 2015 *Instructions for Form 941* have been posted on the APA website.

IRS Releases 2014 ACA Employer Reporting Forms, Instructions.

Forms 1094-C, *Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns*, and 1095-C, *Employer-Provided Health Insurance Offer and Coverage*, plus applicable instructions have been posted on the APA website. Read line-by-line instructions for these forms, plus tips on the employer recordkeeping that is associated with reporting under the Affordable Care Act.

Obama Administration Releases Fiscal 2016 Budget Proposal.

The fiscal 2016 budget includes proposals to lower electronic filing thresholds, accelerate the deadline for filing Forms W-2 and 1099, allow truncated SSNs on Forms W-2, make part-time employees eligible to

participate in 401(k) plans, repeal the FICA tip credit, and more.

OCSE News: MSER Form Updated, Lump Sum Reporting Process Described.

The Office of Child Support Enforcement has released an updated *Multistate Employer Notification Form for New Hire Reporting*. Read about updates to the form. In addition, read an overview of the lump sum reporting process – focusing on the role of the employer, the OCSE portal, and the state.

IRS Announces 2015 Penalty Amounts for Intentional Disregard of Filing Requirements.

The IRS has announced the 2015 inflation-adjusted penalty amount for intentional disregard of filing requirements under IRC §6721, failure to file correct information returns, and IRC §6722, failure to furnish correct payee statement.

SSA Proposes Electronic SSN Card Applications.

The Social Security Administration has issued proposed regulations that would facilitate the transition to an electronic social security number card application process. 80 F.R. 10432.

FMLA Definition of 'Spouse' Amended to Reflect Place of Celebration, Not State of Residence.

Effective March 27, 2015, the U.S. Department of Labor has issued final regulations amending the definition of "spouse" under the Family and Medical Leave Act in light of the U.S. Supreme Court decision in *U.S. v. Windsor*. 80 F.R. 9989.

Nebraska Joins E-Verify RIDE Program.

U.S. Citizenship and Immigration Services has announced that Nebraska has agreed to become the fifth state to participate in the Records and Information from DMVs for E-Verify program.

Wage and Hour Roundup.

Read about recently concluded Fair Labor Standards Act enforcement actions.

IRS Issues Guidance on FICA Refund Claims Post-*Quality Stores*.

The IRS has issued guidance on the application of the Supreme Court's holding in *U.S. v. Quality Stores, Inc.* to claims for refund of employment taxes paid with respect to severance payments. A-2015-8.

New Jersey Assembly Passes Measure Requiring 'Employee Status Reports.'

DOL Reports Enforcement Statistics for Fiscal Year 2014.

SIFL Rates for 1st Half of 2015 Announced.

IRS Proposes Guidance on Employee Consents Needed for Employer

FICA Refund Claims.

The IRS has issued a proposed revenue procedure that permits an employee consent (used to support a claim for refund of overpaid FICA tax) to be requested, furnished, and retained in an electronic format. Notice 2015-15.

State and Local News.

- Alabama – due date changed for annual reconciliation returns, Forms W-2; same-sex marriage legalized
- District of Columbia – Wage Theft Prevention Act enacted
- Florida – worker classification agreement with WHD signed
- Illinois – civil union tax filing guidance updated
- Iowa – IRC references updated
- Maine – IRC references updated
- Michigan – same-sex marriage ruling will not be appealed
- Missouri – withholding formula for employers revised
- New Jersey – Montclair and Trenton paid sick leave laws now effective
- New York – minimum wage for tipped employees increased, tip credit decreased
- Puerto Rico – employer reporting guidance issued for young employee income exemption
- Virginia – IRC references updated; withholding exemption proposed for disaster-response work by out-of-state employees
- Wisconsin – worker classification agreement with WHD signed

2015 Centex APA Board Members

2015 CenTex APA Chapter Board Members

Jaynette Odegaard, President	jaynetteo@pflugervilletx.gov
Yolanda Davis, President-Elect	yolanda.davis@tceq.texas.gov
Veronica Alderete, Secretary	veronica_alderete@dell.com
Maggie Fowler, Treasurer	maggie.fowler@capstonemanagement.com
Alaina Scaglione, Membership Coordinator	ascaglione@newgistics.com
Sheila Courtright, Government Liaison	sheila_courtright@dell.com

Meeting Time and Location

February meeting door prize winners

Chapter Meeting Time & Location

CenTex Chapter luncheons are held on the second Thursday of each month except January. We meet at the Norris Conference Center at 2525 West Anderson Lane, Austin, TX from 11:30 p.m. to 1:30 p.m.

February meeting door prize winners

Donna Epperson

- Company – N/A (retired)
- Favorite Movie – Shawshank Redemption
- Fun Fact – Traveling to England

Christina Bindl

- Company - EZCorp
- Favorite Movie – Dirty Dancing
- Fun Fact – Loves heavy metal

Richie Haschke

- Company - Ceridian
 - Favorite Movie – Braveheart
 - Fun Fact – Recently won state team tennis championship
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CenTex is an independent and autonomous chapter of the American Payroll Association.

Contact Us

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