



PAY MATTERS

April 2015

The Newsletter of the CenTex Chapter of the American Payroll Association

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President's Letter

April Meeting

Thursday, April 9, 2015

11:30 a.m. – 1:30 p.m.

Norris Conference Center
2525 West Anderson Lane
Austin, TX 78757

Members: Please RSVP via the E-vite system

Non-Members: Please RSVP via e-mail to centex_apa@yahoo.com

Reservations must be made by 5:00 p.m., Monday, April 6th

Change in location for May Meeting

Thursday, May 14, 2015

11:30 a.m. – 1:30 p.m.

Iron Cactus
10001 Stonelake Blvd
Austin TX 78759-5825

President's Letter

Jaynette Odegaard

It is officially spring! The rain has been nice to have, even though it makes my lawn grow fast and my husband not happy he has to mow so frequently. (Notice I said my husband has to mow – I play the allergy card and it works every time to get me out of mowing! ☺) It is very nice to be able to get my “warmer” clothes back out of the closet – I have had enough of the cold temps!

At our March meeting, we talked about different leave plans our companies offer and Steven Garrett offered a very enlightening presentation on how to handle leave and whether the leave is mandatory or voluntary and paid or unpaid. The discussion before Steven's presentation and the questions during the presentation provided opportunities to find out what other companies do, so hopefully there were good tips that the members were able to take back to their offices. Our speaker for April will be talking about the impact of Identity Theft and I'm sure that presentation will spark some lively discussions as well. Thankfully, I have never been involved or had any of my employees involved with identity theft, but it is a

major issue for us to be aware of, especially with all the sensitive and confidential employee information we have access to on a daily basis.

Please remember to RSVP as soon as you know if you are able to attend the meeting. We need to let the Norris Conference Center know the number of people who will be attending so they can have the room prepared for us and have enough place settings and chairs for everyone. Please also remember that if you RSVP and aren't able to attend the meeting, you will still be billed for the meeting cost because we need to cover the cost we pay to the Norris Conference Center. Cash and check and now credit cards are accepted for the monthly meeting payment. Checks can be mailed but we should receive the payment before the meeting or you can bring your payment with you to the meeting.

Our May meeting on Thursday, May 14 will be held at the restaurant Iron Cactus, 1001 Stonelake Blvd, Austin, TX 78759 instead of the Norris Conference Center. The location has a nice separate meeting room and I've heard the food is fantastic. Because of the different location, we will need to know the number of people who are attending by the first week in May. Make sure you mark your calendars and set your GPS to the different location!

The 2015 Texas Payroll Conference will be held in Galveston, TX Sep 23-26 and is a wonderful educational and networking opportunity. They have opened registration and the CenTex chapter is once again offering a scholarship to attend the conference. The scholarship will cover all 4 days of the conference but the hotel costs will be the responsibility of the winner. Scholarship forms will be available at the April and May meetings and will also be available on our website. Applications will be accepted until May 31 and the winner will be announced at the June meeting. Please contact any of the board members with any questions – Alaina Scaglione is also on the TPC board so she can provide any details or answer any questions you may have about the conference. The conference is packed with learning and fun, and I highly recommend the experience if you are able to!

I am excited about seeing you at the April meeting. Please communicate with your board if you know of a specific topic or speaker that would be suitable for a meeting. We are always looking for new ideas and speakers, and we want the monthly meetings to be a benefit for you, the members! This chapter is nothing without you!

Jaynette Odegaard
President, CenTex Chapter

Speaker

Guest Speaker - April 9th

Donna Vernoski and Judy Reyes from Treasury Inspector General for Tax Administration (TIGTA)

Topic:

“The Impact of Identify Theft”

Membership

Centex Chapter Membership

You can now pay your monthly luncheon dues and/or your annual membership using a credit card. At this time, this can only be done in person at the monthly luncheon meetings.

2015 Annual Membership Fees (Jan 1-Dec 31)

\$45.00 — National APA Member

\$55.00 — Non-APA Member

Forms available at the [Centex Chapter Website](#)

2015 Monthly Luncheon Dues

\$25.00 — Pre-Registered Centex Chapter Members

\$35.00 — Walk-Ins and Non-Chapter Members

Chapter members will receive an Evite to the monthly meetings. Please use this opportunity to pre-register; chapter members who pre-register and do not show will be billed \$25.00.

Important Dates

IMPORTANT DATES for 2015

MONTHLY MEETINGS 2015

JAN-OPEN

FEB 12TH

MAR 12TH

APR 9TH

MAY 14TH

JUN 11TH

JUL 9TH

AUG 13TH

SEP 10TH

OCT 8TH

NOV 12TH

DEC 10TH

American Payroll Association

33rd Annual Congress

May 5th-9th, 2015

MGM Grand, Las Vegas NV

www.americanpayroll.org

National Payroll Week (NPW)

September 7th -11th, 2015

www.nationalpayrollweek.com

26th Annual Texas Payroll Conference (TPC)

www.txpayrollconference.org

September 23rd -26th, 2015

Galveston, TX

IRS Issues Updated Form 941-X, and more

Sheila Courtright

IRS Issues Updated Form 941-X. The updated Form 941-X, *Adjusted Employer's Quarterly Federal Tax Return or Claim for Refund*, and *Instructions for Form 941-X*, have been posted on the APA website.

Capitol Hill Update: Proposed Legislation. Read about some of the payroll-related bills introduced in the 114th Congress in January-March 2015, including proposals to amend the Affordable Care Act, mandate paid sick time, establish a "living" wage, require employers to offer payroll deposit "automatic" IRAs, and more.

Employer That Administered Retirement Plan Improperly Is Liable for FICA Tax on Deferred Compensation. *Davidson v. Henkel Corp.*

Senate Hearing Addresses Tax Refund Fraud Prevention. See "[Inside Washington](#)" for April.

U.S. Supreme Court Upholds DOL's Change of Position on FLSA-Exempt Status of Mortgage Loan Officers. *Perez v. Mortgage Bankers Ass'n.*

IRS Lists Countries for Which Foreign Earned Income Exclusion Requirements Are Waived for 2014. Rev. Proc. 2015-25.

APA Comments on CFPB's Proposed Rules for Payroll Cards. See "[Inside Washington](#)" for April.

Bartender's Records Adequately Reflected Tip Income. *Sabolic v. Commissioner.*

IRS Announces Quarterly Interest Rates. Rev. Rul. 2015-05.

OCSE Releases Report From 2014 Employer Symposium. See "[Inside Washington](#)" for April.

IRS Releases Fact Sheet on Tips, Service Charges. The IRS has released a Fact Sheet "reminding" employers that automatic gratuities are service charges, not tips, and describing the difference and how each should be reported. FS-2015-8.

Special Report: APA's 2015 Capital Summit. Presentations covered topics

including: new ACA reporting Forms 1094-C and 1095-C, the IRS voluntary classification settlement program, recent legislation to combat payroll service provider fraud, DOL efforts to curb worker misclassification, SSA's wage reporting redesign, proposed CFPB regulations applicable to payroll cards, varying agency positions on key I-9 issues, proposals for enhanced UI wage reporting, and more.

State and Local News.

- Alabama – same-sex marriage status unresolved
- Arkansas – child labor restrictions modified for 17-year-olds
- California – San Francisco Formula Retail Worker Bill of Rights described
- Georgia – IRC references updated
- Maine – transition to separate reporting of withholding and UI contributions completed
- Montana – overtime exemption enacted for airline employees who trade shifts
- New York – service of wage garnishments without a warrant no longer allowed
- Oregon – Eugene paid sick leave ordinance described
- Pennsylvania – expanded Philadelphia paid sick leave ordinance described
- South Dakota – youth minimum wage established
- Virginia – semiweekly filing and payment waiver established for small employers
- Washington – Tacoma paid sick leave ordinance described

2015 Centex APA Board Members

2015 CenTex APA Chapter Board Members

Jaynette Odegaard, President	jaynetteo@pflugervilletx.gov
Yolanda Davis, President-Elect	yolanda.davis@tceq.texas.gov
Veronica Alderete, Secretary	veronica_alderete@dell.com
Maggie Fowler, Treasurer	maggie.fowler@capstonemanagement.com
Alaina Scaglione, Membership Coordinator	ascaglione@newgistics.com
Sheila Courtright, Government Liaison	sheila_courtright@dell.com

Meeting Time and Location

March meeting door prize winners

Contact Us

- By e-mail
centex_apa@yahoo.com
- On the web
www.centexchapterapa.org
- By mail
CenTex Chapter
American Payroll Assn
P O Box 143433
Austin TX 78714-3433

Chapter Meeting Time & Location

CenTex Chapter luncheons are held on the second Thursday of each month except January. We *typically* meet at the Norris Conference Center at 2525 West Anderson Lane, Austin, TX from 11:30 p.m. to 1:30 p.m.

March meeting door prize winners

Beverly Holinder – Free next monthly meeting

Sue Parks - \$10 gift card to Starbucks

Veronica Alderete - \$10 gift card to Chick-Fil-A

CenTex is an independent and autonomous chapter of the American Payroll Association.